

VISTA QUEST, LLC



School District Leadership Seminars

The challenges of school district leadership for superintendents, district leadership teams and principals are often described as the most compelling of environments for any leader. The stakeholder integration is complex. Where most bureaucracies have one boss, school districts are accountable to boards of education, parents, unions, politicians, businesses, and most importantly, the students.

Great outcomes for student achievement and closing achievement gaps require executives that can lead people, manage organizations and strategically plan for the future—lead and manage in the immediate and strategize for the future.

Outcomes: Participants learn to:

- Examine lessons learned from complex organizations outside of education that can be applied to the K-12 arena
- Understand that complex organizations can fail in complex ways, requiring complex solutions—design a mosaic of integrated initiatives
- Considerations for organizational rhythm, structure and communication
- How to hire and fire employees
- Strategic planning for districts and schools

Approach:

Utilize case studies in an active, collaborative seminar format that is participatory driven using hands-on experiences.

Who: Leadership at the district and school levels

When: This is a two day learning experience from 8:00 – 4:00